

Office Use Only:

Dates: Received \_\_\_\_\_ Background Check \_\_\_\_\_ References called \_\_\_\_\_ Screening completed \_\_\_\_\_

## Wilmington United Methodist Church Volunteer Application and Applicant Covenant Statement

*Note: All information on this completed form will be kept strictly confidential and access will be restricted to those few persons with a legitimate interest in the information.*

### Personal Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

How long at this address? \_\_\_\_\_ Day phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

Cell phone: \_\_\_\_\_ email: \_\_\_\_\_

Drivers License Number and State of Issue: \_\_\_\_\_

Are you over 18 years of age? \_\_\_\_\_

Are you at least 5 years older than the age level with which you wish to work? \_\_\_\_\_

### Church History and Prior Work Experience with Children and/or Youth

Are you a WUMC member? \_\_\_\_\_ How long? \_\_\_\_\_ List previous church names and locations during last 7 years: \_\_\_\_\_

List previous church volunteer positions with children and or youth: \_\_\_\_\_

List previous non-church work involving children and/or youth: \_\_\_\_\_

Age with which you wish to work: \_\_\_ 0-2 yrs \_\_\_ 3-5 yrs \_\_\_ Kdg-5<sup>th</sup> grade \_\_\_ 6<sup>th</sup>-12<sup>th</sup> grade \_\_\_ Leisure

Reasons for volunteering for this position: \_\_\_\_\_

List qualities, gifts, training or experience that prepared you for working with children and/or youth: \_\_\_\_\_

Are there any characteristics or experiences that would negatively affect your ability to work with children and/or youth? \_\_\_\_\_

### Criminal History

Have you ever been convicted of or pleaded guilty to a crime, either misdemeanor or felony (including but not limited to drug or alcohol charges, child abuse, other crimes of violence or theft)? \_\_\_\_\_

If yes, please explain fully. \_\_\_\_\_

### References

Please list 3 references (who are unrelated to you by blood or marriage) and provide contact information for each. As stated above, all responses are kept confidential.

1. Name and Address: \_\_\_\_\_

Day and Evening Phones: \_\_\_\_\_

2. Name and Address: \_\_\_\_\_

Day and Evening Phones: \_\_\_\_\_

3. Name and Address: \_\_\_\_\_

Day and Evening Phones: \_\_\_\_\_

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## Applicant's Covenant Statement

The Wilmington United Methodist congregation is committed to providing a safe and secure environment for all children, youth and volunteers who participate in ministries and activities sponsored by this church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who enter and as a place in which all people can experience the love of God through relationships with others.

1. No person who has been convicted of child abuse – either sexual, physical or emotional – should volunteer to work with children or youth in any church-sponsored activity.
2. Survivors of child abuse need the love and support of our congregation. Any survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our ordained clergy before accepting an assignment.
3. All volunteers involved with children or youth of our church must have been members of the congregation for at least six months before beginning a volunteer assignment or be paired with a person who has been cleared through background check and reference check.
4. Volunteers with children and youth shall observe the "Two-Adult Rule" at all times, unless a roamer is provided, so that no adult is ever alone with children or youth.
5. Volunteers with children and youth shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
6. Volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

As a volunteer in this congregation, do you agree to:

1. Observe and abide by all church policies regarding working with children and youth? \_\_\_\_\_
2. Abide by the six-month rule before beginning a volunteer assignment? \_\_\_\_\_
3. Abide by the "Two-Adult Rule" at all times? \_\_\_\_\_
4. Participate in training and education events provided by the church related to your volunteer assignment? \_\_\_\_\_
5. Promptly report abusive or inappropriate behavior to your supervisor, staff member or minister of this church? \_\_\_\_\_
6. Discuss with WUMC ordained clergy your experience, if any, as a survivor of child abuse? \_\_\_\_\_  
(Answering yes to this question does not automatically disqualify you from volunteering with children.)
7. Inform the ordained clergy of this congregation if you have ever been convicted of child abuse? \_\_\_\_\_

I have read this Covenant, and I agree to observe and abide by the policies set forth above.

The responses I have made on this form are complete, true and accurate.

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Signature of Applicant

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Date